# ANTONIO HERNÁNDEZ CALLEJAS Chairman

Born in Tudela (Navarre). B.A. in Economics and Business Studies. Extensive experience in the business sector, with numerous positions as executive and director of several rice and food enterprises. Currently chairman of Ebro Foods, S.A. and on the board of several Group companies.

# JOSÉ BARREIRO SEOANE Vice-Chairman

Born in El Ferrol (La Coruña). Agricultural Engineer with B.A. in Commercial Management and Marketing (ESIC). Former Councillor for Agriculture in the Spain Mission to the World Trade Organisation and Secretary General of the Ministry of Agriculture, Food and Fisheries. Has held other important positions in different national and international organisations related with agriculture, food and fisheries.

# JOSÉ FRANCISCO BALLESTEROS PINTO

#### Representative of the member Alimentos y Aceites, S.A.

Born in Morata de Tajuña (Madrid). Economist, State Finance Inspector, Master in Financial Management, with Diploma in Top Management (London Business School). Former Director General in the Ministry of Public Works, Finance Director in the GIF (now ADIF) [Railway Infrastructures Administration], Director General of Sociedad Estatal de Participaciones Patrimoniales (SEPPa) [government-owned property holdings company] and Director General of Sociedad Estatal de Empresas Participadas (SEPI) [government-owned industrial holdings company]. Currently Chairman of Equipos Nucleares, S.A. and Enwesa Operaciones, S.A.

# DEMETRIO CARCELLER ARCE Member

Born in Madrid. B.A. in Business Studies (CUNEF) and MBA at the University of Duke (North Carolina). Executive Chairman of Damm and Corporación Económica Damm, and Chairman of DISA Corporación Petrolífera, member of board and executive committee of Sacyr Vallehermoso, member of board and executive committee of Gas Natural and on the board of several companies in the Ebro Group.

# FERNANDO CASTELLÓ CLEMENTE Member

Born in Mollerusa (Lleida). Industrial Engineer and MBA (IESE). Lecturer in the School of Engineers and Architects of Fribourg (Switzerland). Has held several important executive and management positions in companies operating in the dairy sector and has extensive experience in the sector. Currently Vice-Chairman of Merchpensión, S.A. and on the board of other consultancy and financial services companies.

# JOSÉ IGNACIO COMENGE SÁNCHEZ-REAL Member

Born in San Sebastián. Economist and graduate in International Banking. Extensive experience in the financial sector, director and executive positions in several financial institutions and insurance companies, such as Banco Hispano Americano, Mutua Madrileña and Axa Winterthur, among others. Chairman of Rexam Ibérica and Arbitraje & Inversiones S.L.

### SOL DAURELLA COMADRÁN Member

Born in Barcelona. B.A. in Business Studies and MBA (ESADE). Her professional career is closely tied to the management of the family business of Coca Cola concessions on the Iberian peninsula and in Africa. Currently Vice-Chairman-CEO of Cobega, S.A. and Director of Casbega, S.A., Norbega, S.A., Refrige, S.A. and Banco de Sabadell.

### LEOPOLDO DEL PINO Y CALVO-SOTELO Member

Born in Madrid. Civil Engineer (Polytechnic University of Madrid); MBA (INSEAD, France) and member of the INSEAD Advisory Board. Career developed mainly through executive and director positions in several companies in the toll motorway and carpark segment. Current positions include Vice-Chairman of the Executive Committee and CEO of EMPARK S.A. and board member in several companies of the Ebro Group.

#### FELIX HERNÁNDEZ CALLEJAS

Representative of the member Instituto Hispánico del Arroz, S.A.

Born in Tudela (Navarre). B.A. in Law. Extensive track record in the rice and food business, in general, having held several positions as director and executive in different rice companies. Currently director of several companies in the Ebro Group.

### BLANCA HERNÁNDEZ RODRÍGUEZ Member

Born in Seville. B.A. in Economics and Business Studies (University of Seville) and in Humanities (European University of Madrid) and Master in Finance (CUNEF). Extensive experience in the financial sector. Currently chairs the Ebro Foundation.

### JOSÉ NIETO DE LA CIERVA Member

Born in Madrid. B.A. in Economics and Business Studies. Extensive experience in capital markets and corporate banking. Has held several management positions in companies such as JP Morgan, Chase Manhattan Bank, Banco Español de Crédito and Banca March. Among other positions, currently CEO of Banca March.

#### AUGUST OETKER Member

Born in Germany. MBA. His professional career has always been tied to the Oetker Group, in which he has held different executive positions; currently Chairman of the Advisory Board of Dr. August Oetker, the holding company of the Oetker Group. Also on several advisory boards outside the Oetker Group.

# EUGENIO RUIZ-GÁLVEZ PRIEGO Member

Born in Madrid. Civil Engineer and MBA (Stanford University). Several executive positions in companies such as Uralita, S.A. Currently CEO of Azucarera Ebro, S.L.U. and other companies in the Ebro Group, and Director of Prosegur, S.A.

# MIGUEL ÁNGEL PÉREZ ÁLVAREZ Non-member Secretary

Born in Barcelona. B.A. in Law. State attorney and MBA (Instituto de Empresa). Has held several positions in state and regional government offices. Currently Secretary of Ebro Foods, S.A. and on the board of several companies in the Ebro Group.

### YOLANDA DE LA MORENA CEREZO Non-member Vice-Secretary

Born in Madrid. B.A. in Law. Extensive professional experience. Former Head of the Legal Department of Caja de Ahorros de Santander y Cantabria and Secretary of the Board in its subsidiaries. Joined Ebro Foods S.A. in September 2004.