

## TO THE NATIONAL SECURITIES MARKET COMMISSION

Madrid, November 27, 2024

## **Reference: Board and Committees changes**

In pursuance of section 227 of the Securities Market Act, Ebro Foods, S.A. (the "Company") hereby notifies as

## **OTHER RELEVANT INFORMATION**

that before issuing the mandatory reports of the Nomination and Remuneration Committee and the Board of Directors, at a Board meeting earlier today, the Board of Directors of the Company unanimously adopted the following resolutions, among others:

• To take note of the resignations from the Board tendered in writing today, with effect from the date hereof, by Hercalianz Investing Group, S.L. and Grupo Tradifín, S.L., which will be replaced in office by the individuals who have been representing them both on the Board, namely Félix Hernández Callejas and Blanca Hernández Rodríguez, respectively.

Hercalianz Investing Group, S.L. is a significant shareholder of the Company and was classified as an Executive Director owing to the fact that its representative on the Board of Directors, Félix Hernández Callejas, is an executive and director of several subsidiaries of the Ebro Group, although Hercalianz Investing Group, S.L. has not performed executive or management duties in Ebro Foods or any of the subsidiaries of the Ebro Group, so it has not received any remuneration for such duties. Hercalianz Investing Group, S.L. was a member of the Strategy and Investment Committee.

As a significant shareholder of Ebro Foods, Grupo Tradifín, S.L. was classified as a Proprietary Director. Grupo Tradifín, S.L. was a member of the Nomination and Remuneration Committee.

- To fill the vacancy created by the resignation of Hercalianz, Investing Group, S.L. by appointing Félix Hernández Callejas Director by cooptation, classifying him as an Executive Director. Félix Hernández Callejas has also been appointed member of the Strategy and Investment Committee. The appointment of Mr Hernández Callejas was proposed by the significant shareholder Hercalianz Investing Group, S.L.
- To fill the vacancy created by the resignation of Grupo Tradifín, S.L. by appointing Blanca Hernández Rodríguez Director by cooptation, classifying her as a Proprietary Director. Blanca Hernández Rodríguez has also been appointed member of the Nomination and Remuneration Committee. The appointment of Ms Hernández Rodríguez was proposed by the significant shareholder Grupo Tradifín S.L.

Yours faithfully,