

1 Sustainability model



The Ebro Group establishes its Corporate Social Responsibility as the creation of a sustainable business model which, apart from producing value, yield and competitiveness, contributes towards the progress of society and generates trust and confidence among its stakeholders.

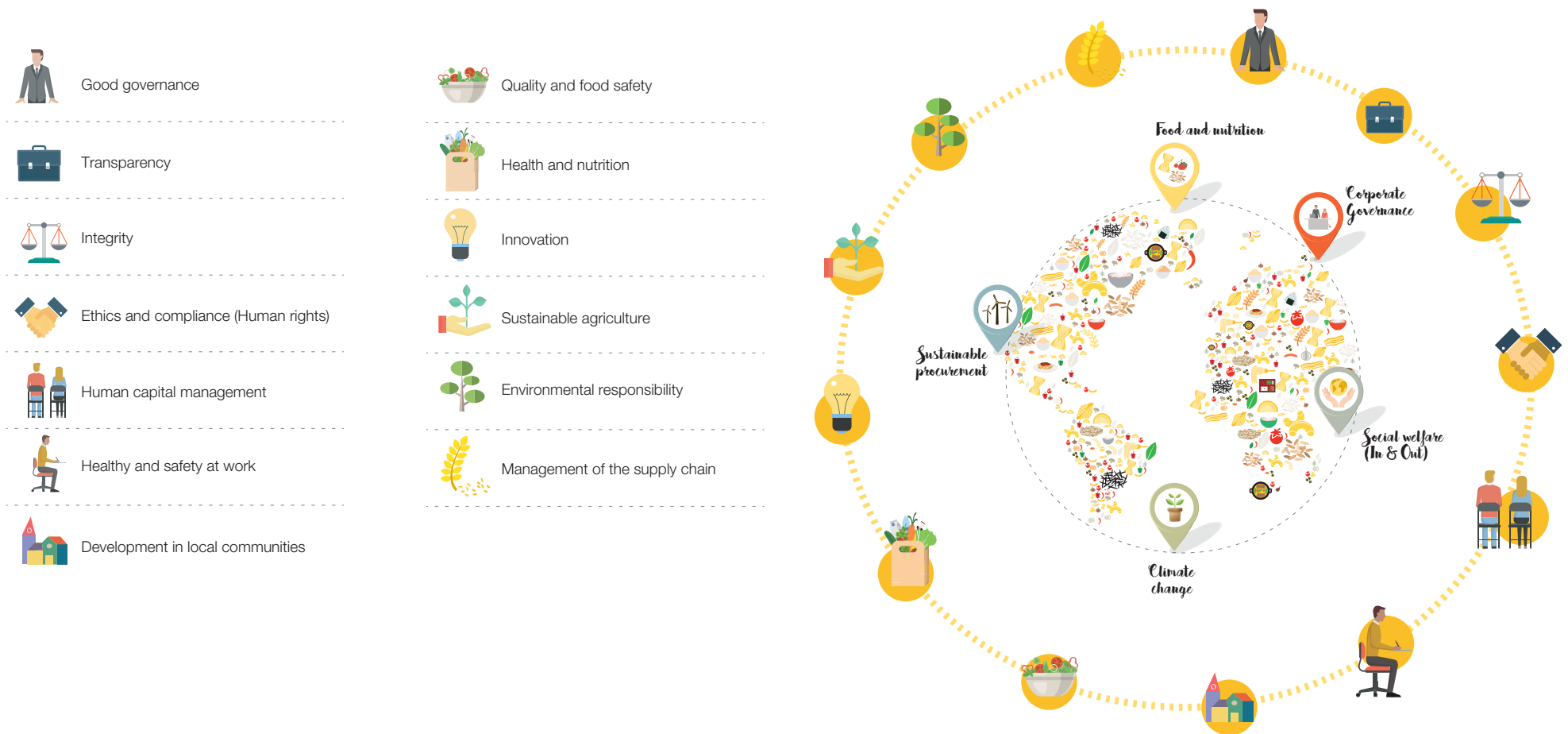
The procedure followed by the Group to define and design this sustainability model is structured in three stages:

1. Detailed analysis of our value chain to identify the potential risks and impacts, both positive and negative, of our operations. During this process, we identified two key areas in which we can make the most valuable contributions to society, as they are the main ingredients of our core business: (i) nutrition and health, and (ii) agricultural development, by promoting and implementing sustainable agricultural practices.
2. Constant dialogue with our stakeholders, both internal and external, which has enabled us to identify their main concerns and incorporate their suggestions in the design and implementation of the Group's action plans (see Chapter 2 of this Report).
3. Updating of our materiality analysis (see Chapter 2 of this Report).

Five strategic focal points have been identified through this procedure: **Our Team, Our Community, Our Public, Our Shareholders and Our Environment**, and five areas for action organised around the economic, environmental, social and governance pillars, namely: **Corporate Governance, In&Out Social Well Being, Food and Nutrition, Sustainable Procurement and Climate Change**.



Thirteen principal working priorities are established around these focal points and areas for action to guarantee sustainability in each aspect of our business.



In this context, the Ebro Group has established sustainable growth as the pillar of its business management strategy to secure its consolidation as a benchmark business group in its areas of activity and its positioning as a global, sound, innovative, responsible company committed to social well-being, environmental balance and economic progress. Accordingly, it has incorporated environmental, social and ethical criteria in its decision-making processes, alongside the typical economic variables, and designed a Corporate Social Responsibility Policy (<http://www.ebrofoods.es/en/corporate-social-responsibility/corporate-social-responsibility-policy/>) to create shared value for all those who interact with us in our business activities.